**ACADEMIC CALENDAR PLAN WITH IQAC ACTIVITIES (2025–26)**

**ST. BEDE'S COLLEGE, SHIMLA**

**IQAC-ALIGNED INITIATIVES & ACTIVITIES (Department/Society-wise)**

| **IQAC Indicator** | **Department/Society Assigned** | **Key Activity** |
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| **Multidisciplinary/Interdisciplinary** | IQAC+ Science + Humanities | *Symposium/Workshop* on "Climate Justice: A Scientific, Literary, and Socio-economic Perspective"<br><br>NEP orientation and sensitization Programme |
| **Skill Development** | Commerce Dept. + Computer Science department | *Skill Bootcamp Week* – Resume writing, MS Office, Social media marketing |
| **Indian Knowledge System** | All departments to conduct activities as mentioned in their developmental plan | |
| **Add-on / Certificate Programs/Short term courses** | English, Computer Science, Economics, Psychology, Hindi, Geography | Launch of *7 certificate courses* |
| **Crosscutting Issues (Ethics, Gender, environment and sustainability etc.)** | Women Cell + Environment Club + NSS+ All ships | *Awareness Series*: Gender roles, Climate justice, Legal literacy |
| **Special Programs for Advanced/Slow Learners** | All departments | *Buddies & Bridges*: Peer mentoring system + enrichment circles for toppers |
| **Student-Centric Methods** | All departments | *"Learning by Doing" Week*: Experiential learning modules in each subject |
| **ICT in Teaching** | All departments | *Tech Talk Tuesdays*: Faculty showcase their best ICT-integrated lesson plans |
| **Innovation Ecosystem** | Hackathon Cell+FLIC | *Idea to Impact Competition* – Start-up prototype exhibition |
| **Workshops/Seminars on Research Methodology/IPR/ Entrepreneurship** | Research Cell + Botany<br><br>Research Cell + Geography | *3-Day Research & IPR Conclave* with Patent Filing demos<br><br>Entrepreneurship through Geotourism: Opportunities & Startup |
| **Research Publications** | All Faculty | *Target: Min. 2 Papers/Faculty* per year – Writing Retreats scheduled |

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| **Books/Conference Papers** | Individual Depts. | Faculty encouraged to publish chapters – *Dept. Book Bank of Publications* maintained |
| **Extension Activities** | NSS/NCC/ Environment Cell | *"Each One Teach One"* – Weekly mentoring of underprivileged children at adopted schools |
| **Collaborative Activities** | IQAC + Departments | *Faculty & Student Exchange* with neighbouring colleges |
| **Functional MoUs** | IQAC + Commerce, Biotechnology, Chemistry, English, Psychology | MoUs with 5 local industries for internships & lectures |
| **Library Usage** | Library Committee | *Library Hour Challenge* – Reward top readers, footfall tracking |
| **Govt. Scholarships** | Scholarship Cell | *Scholarship Helpdesk Week* with student volunteers |
| **Institution Scholarships** | Alumni Association | *"Bedeian Star" Scholarships* for needy meritorious students |
| **Capacity Building Programme (Soft Skills etc.)** | Career Counselling Cell + Psychology department+ English department | Communication Skills Workshop: English<br>Emotional Intelligence (EQ) Training: Psychology<br>Leadership and Decision-Making Lab: Commerce and Management |
| **Competitive Exam & Career Guidance** | Career Counselling Cell | *"PrepSmart" Series* – Weekly guidance for UPSC/NET/Bank exams: College teachers interested can start with monetary benefit |
| **Grievance Redressal** | Student Council + Grievance Redressal Committee | Feedback box + quarterly grievance audit |
| **Student Representation** | Student Council | *"Be the Voice" Campaign* – Committee representation |
| **Sports & Cultural Events** | Sports + Cultural Society | Annual Inter-College *Talent events* |
| **Alumni Involvement** | Alumni Association | *Alumni Mentoring Circle* + Funded Book Bank |
| **Staff Welfare** | Health Club and Economics department | *Wellness Wednesdays* – Health check-ups, Financial literacy |
| **Faculty Development Support** | IQAC + Principal's Office | *Annual Grant* for conferences, webinars, inter-college events |
| **Professional Development Workshops** | IQAC | *FDPs* on leadership, AI tools, OBE framework, professional ethics workshop |
| **IQAC Institutionalization** | IQAC | *Quality Wall* displaying benchmarks, best practices |

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| **Gender Equity** | Women Cell | *"Voices Unheard" Street Plays* and discussion forums |
| **Waste Management** | Environment Cell | *Waste Warriors Drive* – Eco-Brick Challenge, e-waste bins installed |
| **Energy Initiatives** | Green Audit Team | *Solar Awareness Drive* + submission for clean campus awards |
| **Inclusive Environment** | All ships | *Cultural Mosaic Day* – celebrating linguistic and regional diversity |
| **Constitutional Sensitization** | Pol. Science Dept. | *Rights in Real Life* campaign + debates on Fundamental Duties |
| **Commemorative Days** | Botany, Zoology, Mathematics, political Science, History, Biotechnology, English | Events for Gandhi Jayanti, UN Day, Science Day, etc. |
| **Community clean-up drive** | NSS & Environment Cell | Community clean-up drive with awareness on waste management |
| **Gender Equity Seminar** | Women Cell | **Gender Equity Seminar:** Panel discussion on gender issues with industry and NGO collaboration |
| **Cultural performances** | Cultural Society | Events promoting tolerance and harmony through cultural performances. |
| **Student Exchange Program:** | Humanities, Science and Commerce | **Student Exchange Program:** Collaborative research and cultural exchange with partner universities |
| **Intercollegiate competitions** | NSO and Cultural Society<br><br>IQAC | **Sports & Cultural Fest:** Intercollegiate competitions promoting student engagement **College Fest** |
| **Career Counselling Workshop** | Placement Cell | **Career Counseling Workshop:** Guidance for job placements |
| **Alumni Meet** | Alumni Association Women Cell and IQAC | **Alumni Meet:** Fundraising and mentorship sessions **Felicitation of Alumni who are holding prestigious positions** |

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| **Collaborative Workshop with Industry, Lectures from Industry Experts, Field Visits (Teaching and Learning)** | | • Workshop on Data Analytics with IT firm - Computer Science Department<br>• Field Visit to Cold Storage/Horticulture Unit/Sericulture unit - Botany/Zoology Departments<br>• Guest Lecture on Digital Marketing Trends - Commerce & Management Department<br>• Workshop on Communicative English Skills - English Department<br>• Lecture on Ethical Journalism – Psychology department<br>• Field Visit to Geological Survey of India - Geography Department |
| **Domains Club (Department-specific Skill and Knowledge Clubs)** | | • Debate on Constitutional Rights - Political Science department<br>• Coding Hackathon – Computer science Club (TechnoBeads / CodeGen)<br>• Creative Writing Contest - (Dept. of English)<br>• Heritage Quiz Competition - History Department<br>Science Fest (Model Exhibition) - Science Departments |
| **Research Collaboration** | | • Collaborative Research on Medicinal Plants - Botany + Chemistry Department<br>• Social Research on Local Handicrafts & Livelihoods - Economics + Hindi Departments<br>• GIS Mapping of Campus Green Zones - Geography Department |

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| **Maintaining Clean and Green Campus** | | • Campus Cleanliness Drive - NSS + NCC + Environment Cell<br>• Green Audit – In-charge of Green Audit<br>• Floral Beautification of Campus - Botany + Herbal Garden Committee |
| **Out of Campus Initiatives** | | • Outreach Program with Underprivileged students: Institutional Responsibility Cell<br>• Legal Awareness Camp - Political Science<br>• Skill Training for Rural Women – Financial Lab Cum Incubation Centre + Women Development Cell<br>• ICT Literacy Camp in Villages – Computer Science department + Institutional Responsibility Cell |
| **Blood Donation Camp, Tree Plantation, Disaster Relief, Swachh Bharat** | | • Blood Donation Camp - Red Ribbon Cell + NCC + Health Club<br>• Tree Plantation Drive – Environment Cell + NSS<br>• Disaster Relief (Fund & Material Collection) - NSS + NCC<br>• Swachh Bharat Cleanliness Drive - NSS + NCC + Environment Cell |
| **CIE Assessment** | Examination Committee | • Transparent grievance redressal via online portal. |

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| **Start-up Through Technology Business Incubator** | | • Entrepreneurship Bootcamp - Placement Cell<br>• Idea Pitching Session - Commerce/Management Department<br>• Incubation Support for Beauty and Wellness- Chemistry Department<br>• App Development for Local Tourism – Computer Science Department + Tourism+Hackathon |
| **Maintenance of Natural Water Bodies** | | • Cleaning & Mapping of Local Stream - Geography + NCC + Environment Club<br>• Rainwater Harvesting Setup – Physics and Maths<br>• Water Testing Drive (Quality Check) - Chemistry + Zoology Department |
| **Biowaste Management** | | • Composting Unit in Hostel/Kitchen – Black Gold Unit + NSS<br>• Awareness Drive on Biodegradable Waste - Botany + Environment Cell<br>• Manure Distribution to Local Farmers - Biotechnology Department |
| **Carbon Sequestration** | | • Tree Census & Carbon Credit Calculation - Botany + Geography Departments<br>• Plantation of Native Species for Carbon Sink – Environment Cell + NSS<br>• Awareness Session on Carbon Footprint Reduction – Zoology department |

Sr. Rosily Jm

25/7/2025

Officiating Principal
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